

**Executive Branch Agencies
Turnover by Agency
(07/01/2005 thru 06/30/2006)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,226	11.9%	5.6%	146	38	31	2	28	47
350	AGRICULTURE	292	7.2%	4.8%	21	4	10	2	5	0
375	INSURANCE	193	18.7%	10.9%	36	7	14	2	10	3
400	CONSERVATION	1,578	6.1%	3.6%	96	57	0	15	21	3
419	ECONOMIC DEVELOPMENT	1,343	15.6%	11.4%	210	48	105	12	29	16
500	ELEMENTARY & SEC EDUC	1,980	11.9%	8.4%	236	113	54	13	50	6
555	HIGHER EDUCATION	62	27.4%	24.2%	17	2	13	0	2	0
580	HEALTH & SENIOR SERVICES	1,761	17.3%	11.2%	304	53	145	22	60	24
605	MISSOURI TRANSPORTATION	6,366	8.1%	4.0%	517	12	242	58	185	20
625	LABOR & INDUSTRIAL RELATIONS	1,009	15.5%	7.3%	156	29	45	7	30	45
650	MENTAL HEALTH	8,157	25.8%	14.6%	2,107	644	551	487	217	208
780	NATURAL RESOURCES	1,638	11.3%	8.0%	185	126	5	8	30	16
812	PUBLIC SAFETY	4,605	25.8%	14.5%	1,186	337	331	395	94	29
860	REVENUE	1,617	16.9%	12.1%	273	61	134	9	50	19
886	SOCIAL SERVICES	8,379	16.4%	12.3%	1,374	201	826	100	200	47
931	CORRECTIONS	11,071	13.4%	9.9%	1,479	51	1,047	179	176	26
	Totals	51,273	16.3%	10.4%	8,343	1,783	3,553	1,311	1,187	509
	Percent Turnover by Reason (###)					3.5%	6.9%	2.6%	2.3%	1.0%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(**)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period July 1, 2005 through June 30, 2006.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = July 1, 2005 Employee Count + June 30, 2006 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.